

# Bennet Kwadzo Nyadzi, M.Phil., Doctoral Candidate

Curriculum Vitae | January 2026

Auburn University  
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## Education

2022- 2026 expected	PhD	Public Administration and Public Policy Department of Political Science, Auburn University Concentrations in Public Administration and Nonprofit
Oct. 2020 – Jan. 2021	Erasmus Program	Regional Development & International Studies Mendel University, Brno, Czech Republic
2018 – 2020	M.Phil.	Public Administration Department of Public Administration, University of Ghana
2013 – 2017	BSc.	Business Administration Central Business School, Central University, Ghana Concentration in Human Resource Management

## Fields of Interest

*Research:* Public Administration, Environmental Governance, Public Sector Human Resource Management, Collaborative Governance, Nonprofit, and Water Policy & Infrastructure Resilience

*Teaching:* Public Administration & Policy, Organization Theory, Human Resources, Nonprofit

## Published Research

**Nyadzi, B. K.** & Morris J. C. (2026). E-Government and Public Trust in Developing Countries: A Systematic Review and Research Agenda. *International Journal of Public Administration*. <https://doi.org/10.1080/01900692.2025.2597453>

**Nyadzi, B. K.** & Appiah, D. (2025). Impacts of IMF Loan Conditionality on Impartiality in Civil Service Personnel Administration in Ghana. *Public Administration and Development*, 45 (5): 498-512. <https://doi.org/10.1002/pad.70013>

Morris, J. C. & **Nyadzi, B. K.** (2024). Using Punctuated Equilibrium Theory to Explain Changes in Policy Outputs: The Case of the U.S. Coast Guard. *Politics & Policy* 52(6):1417-1436. <https://doi.org/10.1111/polp.12638>

Asamoah, K. & **Nyadzi, B. K.** (2022). An Examination of the Roles Played by Legislators in Ghana's Management of the COVID-19 Pandemic. *The Theory and Practice of Legislation* 10 (2), 203–222. <https://doi.org/10.1080/20508840.2022.2104531>

## Policy Report and White Paper

Amin, A., Kabirkoohi, P., **Nyadzi, B. K.**, & Zhang, X. (2025). *Assessing the capacity of local officials in Alabama to plan for weather resilient water infrastructure and management*. Research report funded by Alabama Water Resources Research Institute & U.S. Geological Survey (Section 104g), Auburn University.

## Research Under Review and in Progress

Jude Ugwuoke, **Bennet K. Nyadzi** and Kelly A. Krawczyk. "The Role of Civil Society Density in Strengthening Democracy and Political Participation: Does Higher Density Lead to Higher Political Participation?" Under Review at *Journal of Civil Society*.

**Bennet K. Nyadzi**, Alisha Amin, John Morris, Xiaodan Zhang, Pourya Kabkhoori, and Megan Heim-LaFrombois. "Governance Mechanisms and Policy Tools for Building Water Infrastructure Resilient to Severe Weather: Insights from Southeastern US Communities." Manuscript in progress to be submitted to *Water Resources Research*, Spring 2026.

**Bennet K. Nyadzi**. "The Politics of Framing and Public Narratives: How Severe Weather Language Shapes Water Resilience Policy and Implementation in Alabama Communities". Manuscript in progress to be submitted to *Environmental Politics*, Spring 2026.

## Conference Presentations

"Bridging Gaps: Third-Sector Partnerships for Climate-Resilient Water Infrastructure in Vulnerable Communities." To be presented at the American Society for Public Administration (ASPA) Conference, March 20<sup>th</sup> to 24<sup>th</sup>, 2026 - Hollywood, CA., USA.

"Nonprofits Market Competition and Its Impact on Fundraising Performance." Presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Meeting, November 20<sup>th</sup> to 22<sup>nd</sup>, 2025 – Indiana, USA. (With Jude Ugwuoke and Prince Oricha).

"Assessing the Capacity of Local Officials in Alabama to Plan for Climate-Resilient Water Infrastructure and Management." Presented at the Alabama Water Resources Conference, September 3<sup>rd</sup> -5<sup>th</sup>, 2025, Perdido Beach Resort in Orange Beach, AL. (With John Morris, Megan Heim-LaFrombois, Spencer Goidel, Paul Harris, Jose Vasconcelos, Alisha Amin, Pourya Kabkhoori, and Xiaodan Zhang).

"Managing Crises through Public Sector Innovation: Insights from the COVID-19 Pandemic." Presented at the American Society for Public Administration (ASPA) Conference, March 28<sup>th</sup> - April 1<sup>st</sup>, 2025 – Washington D.C., USA. (With Erzuah Nvidah).

"Policy and Regulatory Frameworks for Diversity, Equity, and Inclusion in E-Government: A Systematic Literature Review of Developing Countries." Presented at the Southern Political Science Association (SPSA) Annual Conference, January 8<sup>th</sup> -11<sup>th</sup>, 2025 – San Juan, Puerto Rico.

"Protestantism vs. Confucianism: Cultural Impacts on Democratic Performance- A Comparative Analysis of Germany, Japan, and South Korea." Presented at the Southern Political Science Association (SPSA) Annual Conference, January 8<sup>th</sup> -11<sup>th</sup>, 2025 – San Juan, Puerto Rico. (With Linggong Kong).

“The Role of Civil Society Density in Strengthening Democracy and Political Participation in West Africa: Does Higher Density Lead to Higher Political Participation?” Presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Meeting, November 21<sup>st</sup> -23<sup>rd</sup>, 2024 – Washington D.C., USA. (With Jude Ugwuoke and Kelly A. Krawczyk).

“Revisiting the Credible Commitment Theory and the International Criminal Court: A Qualitative Inquiry.” Presented at the 81st Annual Midwest Political Science Association (MPSA) Conference, April 23<sup>rd</sup> -26<sup>th</sup>, 2024 – Chicago, IL, USA. (With Alisha Amin).

“Using Punctuated Equilibrium Theory to Explain Organizational Change: The Case of U.S. Coast Guard.” Presented at Southeastern Conference for Public Administration (SECoPA) Annual Meeting, September 27<sup>th</sup> -30<sup>th</sup>, 2023 – Atlanta, Ga, USA. (With John C. Morris and Madeleine W. McNamara).

“The Effect of IMF Loan Conditionality on Civil Service Bureaucratic Quality in Ghana.” Presented at the 80th Annual Midwest Political Science Association (MPSA) Conference, April 13<sup>th</sup> -16<sup>th</sup>, 2023 – Chicago, IL, USA. (With Erzuah Nvidah).

## **Teaching Positions and Experience**

### ***Instructor of Record, Political Science Department, Auburn University***

#### **POLI 1050: Global Politics and Issues**

- Fall 2025 (52 students)
- Spring 2024 (29 students)
- Fall 2023 (66 students)

#### **POLI 1090: American Government in a Multicultural World**

- Spring 2024 (68 students)

### ***Teaching Assistant***

#### **Auburn University, Political Science Department**

- POLI 3000: Research Methods in Political Science (Fall 2024)
- POLI 3270: Public Policy (Spring 2023)
- POLI 3260: Organization Theory (Fall 2022)

#### **University of Ghana, Public Administration Department (2021 – 2022)**

- PAH619: Public Policy Analysis
- PAH668: Public Sector Human Resource Management

#### **Central University, Department of Human Resource Management (2017 – 2018)**

- CBHR204: Human Resource Management
- CBHR401: Rewards Management
- CBHR403: Career Development Systems

## ***Guest Lectures***

- “Modern Challenges in African Resource Utilization”. Presented 3 times at AFRI 2000 class (Introduction to Africana Studies), Auburn University.
- “Civil Society Density and Political Participation in Nigeria, Ghana, and Liberia?” Presented at the University of Ghana Business School, June 4, 2025, at the Amegashie Auditorium.

## **Academic Fellowship**

2025-2026	Frédéric Bastiat Fellowship   Mercatus Center, George Mason University	\$ 5000
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## **Financial Awards**

January 2025	Graduate Student Council Travel Fellowship, Auburn University	\$ 400
November 2024	Endowment Fund for Excellence in Public Administration, Department of Political Science, Auburn University	\$ 750
November 2024	Prestage-Cook Travel Award, Southern Political Science Association	\$ 300
June 2020	European Union Erasmus+ Mobility Scholarship, four-month Exchange Program at Mendel University, Czech Republic	€4820

## **Other Awards**

April 2022	Professor Denis Kingsford Greenstreet Prize for the Best Graduating MPhil Student in Public Administration for the 2020/2021 Academic Year	University of Ghana
December 2017	Best Graduating Human Resource Management Student for the 2017/2018 Graduating Class	Central University, Ghana

## **Other Academic and Professional Experiences**

### ***Academic Service***

Fall 2025 - Spring 2026	Lead Graduate Assistant, Department of Political Science, Auburn University
Summer, 2025	Member, Auburn University Recruitment Team, University of Ghana visit
December 2024	Manuscript Referee, African Affairs, Oxford University Press

November 2024	Discussant, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference
Fall 2023 – Spring 2024	Undergraduate Coordinator, African Students Association, Auburn University

### ***Field Research Experience***

Research Assistant (Summer 2025). Summer Grant Project on “Assessing the Capacity of Local Officials in Alabama to Plan for Climate-Resilient Water Infrastructure and Management.” Awarded by the Alabama Water Resources Research Institute and U.S. Geological Survey (Section 104g).

- Assisted with fieldwork across multiple Alabama counties, including interviews with local officials.
- Collected field notes, completed interview transcriptions, and contributed to data analysis.

### ***Professional and Community Service***

International Election Observer, Liberian National Elections | October 2023

Human Resource Intern, Sedco Publishing Ltd., Accra | June – September 2016

Statistical Assistant, Kaneshie Polyclinic, Accra | January – April 2015

### **Professional Certifications**

2021      Certificate in Public Financial Management – International Monetary Fund

2021      Certificate in Government Financial Statistics – International Monetary Fund

### **Computing**

- Preferred: R Software | NVivo
- Familiar: SPSS | GIS | Python

### **Professional and Academic Associations**

American Society for Public Administration (ASPA)

Midwest Political Science Association (MPSA)

Southern Political Science Association (SPSA)

The Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)

Pi Sigma Alpha

## Professional References

**Dr. John C. Morris**

*Dissertation Co-Chair*

Professor of Political Science, Auburn University

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**Dr. Megan E. Heim LaFrombois**

*Dissertation Co-Chair*

Associate Professor of Political Science, Auburn University

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**Dr. Kelly Ann Krawczyk**

*Dissertation Committee Member*

Professor of Political Science, Auburn University

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**Dr. Spencer Goidel**

*Dissertation Committee Member*

Assistant Professor of Political Science, Auburn University

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